

Main Points from Group Notes

1. Need to "get on with it."
2. Clergy need to be visible across the whole pastoral area and be seen and known by the whole area.
3. Form a senior leadership and other key teams to progress the plan.
4. Active groups should become single cross church groups and work together.
5. Joint fundraising for pastoral area initiatives
6. Joint formation activities
7. Common Approach to how we do things, bringing together the distinct groups, set up meetings for each parish group to work out how they would work together.
8. Need to train people and have training programs for the pastoral area.
9. Use technology to ensure everyone has access to the larger, bigger, parish e.g. use of life streaming, social media, teams, zoom etc.
10. Need an inclusion plan for all activity e.g. need to have programs that allow all to access sacraments, groups, etc.
11. Need a joint communications plan i.e. newsletter, web site, social media, etc.
12. All activity wherever possible should be pastoral area driven.
13. Social program to get to know everyone e.g. picnics, pastoral area outdoor mass, quiz nights.
14. Recruitment of younger people and them being allowed to be active in church roles.
15. Need for succession planning.
16. Need for a matrix of roles and demographic of each parish e.g. use Parish Life document.
17. Must make sure that all our schools, hospitals etc are supported and we are seen to be supportive, and all have an active place within the parish.
18. Barriers to be aware of:
  - Maintaining momentum and enthusiasm
  - Transport to venues for those who do not have access.
  - Time and commitment of individuals
  - Faculty authority to be new parish wide than just existing parish structure.
  - Diverse ways of doing things in each parish and reluctance to change.
  - Buildings and capacity
  - Multiple sites
  - Communication essential to make sure all feel included.
  - Recruitment of volunteers at each existing parish
  - Distances between churches